

MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

Introduction

Devatis UK Ltd. (“Devatis UK” or “we”) is committed to conducting its business ethically and responsibly and does not tolerate slavery, servitude, forced or compulsory labour or human trafficking in its business or supply chain.

Devatis UK does not currently meet the turnover threshold requiring publication of a statement under section 54 of the UK Modern Slavery Act 2015. Nevertheless, we have chosen to publish this statement voluntarily to demonstrate our commitment to responsible business practices, supply-chain transparency and the high standards of ethical and responsible procurement expected of pharmaceutical suppliers operating within the UK healthcare and NHS market.

This voluntary statement reflects Devatis UK’s approach as at September 2026 and will be reviewed annually.

Our Business

Devatis UK is a pharmaceutical company incorporated in England and Wales and is a wholly owned subsidiary of DEVA Holding A.Ş. (“DEVA”), a pharmaceutical company headquartered in Türkiye.

Devatis UK supports the supply of pharmaceutical products to the UK market. Products supplied by Devatis UK are manufactured by DEVA in accordance with applicable pharmaceutical quality, regulatory and Good Manufacturing Practice requirements.

Our Supply Chain

Devatis UK operates within an international pharmaceutical supply chain. The wider supply chain includes suppliers of active pharmaceutical ingredients, excipients, packaging materials and other components, as well as providers of testing, storage, transportation, distribution and professional services.

As a wholly owned subsidiary of DEVA, Devatis UK operates within the wider DEVA group framework and relies on relevant group functions and established supplier relationships in connection with the manufacture and supply of its products. We seek to work with reputable suppliers and business partners that comply with applicable laws, respect human rights and share our commitment to ethical business conduct. We expect organisations within our supply chain not to tolerate forced, bonded or child labour, human trafficking or other forms of exploitation.

We recognise that pharmaceutical supply chains can be complex and international and that modern slavery risks may arise at different stages, particularly where suppliers operate in higher-risk countries or sectors or use temporary, migrant or subcontracted labour. As its UK operations develop, Devatis UK intends to apply a proportionate and risk-based approach to reviewing relevant supplier relationships and controls.

Our Policies and Expectations

Devatis UK applies the relevant DEVA group policies and procedures concerning ethical conduct, compliance, employment practices and the reporting of concerns to the extent applicable to Devatis UK.

We expect our employees, suppliers and business partners:

- to comply with all applicable labour and human rights laws;
- not to use forced, bonded or child labour;
- to provide safe and lawful working conditions;
- to treat workers fairly and with dignity; and
- to report any suspected unlawful or unethical conduct.

Where a material concern is identified, Devatis UK will review the matter and take appropriate action, which may include requesting corrective measures or reconsidering the relevant business relationship.

Risk and Due Diligence

We consider the risk of modern slavery within our directly employed UK workforce to be low, taking into account the nature of our UK operations, employment arrangements and workforce profile.

We recognise that greater risk may arise in parts of the wider supply chain, particularly where third parties operate in higher-risk countries or sectors or use temporary, migrant or subcontracted labour. As its UK operations develop, Devatis UK intends to apply a proportionate and risk-based approach to reviewing relevant suppliers and business partners. Depending on the nature and level of risk, this may include requesting information, reviewing available compliance documentation and assessing adherence to applicable legal and ethical standards.

Reporting Concerns

Employees and relevant third parties are encouraged to report any concern relating to modern slavery, human trafficking or other unethical or unlawful conduct through the reporting channels made available by Devatis UK and the DEVA group.

Any concern reported will be treated seriously, reviewed by the appropriate functions and addressed as necessary.

No modern slavery or human trafficking concerns were reported to or identified by Devatis UK during the financial year covered by this statement.

Further Steps

Devatis UK will continue to develop its approach in proportion to the size and nature of its business. This may include:

- further assessing modern slavery risks within relevant parts of the supply chain;
- incorporating appropriate ethical and modern slavery considerations into supplier reviews;
- raising awareness among relevant employees; and
- reviewing this statement and the measures described in it periodically.

Approval

This voluntary statement was approved by the Board of Directors of Devatis UK Ltd. on August 24, 2026

Signed: 

Name: Philipp D. Haas

Title: Director

Date: August 24, 2026